

POLICY: Exit Interview Number: 5.2.17

Responsibility:	Human Resources		
Last Updated:	February 21, 2023		
State Policy/Law:			
Commission Chair	•	President	

DISCLAIMER: PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM OR THE TECHNICAL COLLEGE OF THE LOWCOUNTRY. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM AND THE TECHNICAL COLLEGE OF THE LOWCOUNTRY RESERVE THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The Technical College of the Lowcountry supports and encourages all individuals terminating employment to participate in an exit interview.

The exit interview is designed to identify the reason for separation, provide an explanation of details involving termination of employee benefits, ensure the return of all college property, and to complete all required paperwork. Files on all exit interviews shall be maintained and summarized by Human Resources and analyzed periodically as a management tool.

Files are available to the State Board for Technical and Comprehensive Education and the Budget and Control Board upon request.