

POLICY: Classification and Compensation Plan for Classified Positions/Personnel Number: 5.2.6

Responsibility:	Human Resources
Last Updated:	February 21, 2023
State Policy/Law:	SBTCE Policy 8-2-110 Classification and Compensation Plan for
	Classified Positions/Personnel
Commission Chair	President

DISCLAIMER: PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM OR THE TECHNICAL COLLEGE OF THE LOWCOUNTRY. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM AND THE TECHNICAL COLLEGE OF THE LOWCOUNTRY RESERVE THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The Technical College of the Lowcountry ensures that all classified positions are established and maintained in an appropriate classification. All classification and compensation shall comply with the South Carolina Department of Administration's Division of State Human Resources (DSHR) Regulations.

Procedures:

- 5.2.6.1 Classification Plan for Classified Positions (SBTCE 8-2-110.1)
- 5.2.6.2 Compensation Plan for Classified Personnel (SBTCE 8-2-110.2)