



TECHNICAL COLLEGE
OF THE LOWCOUNTRY

POLICY: Salary Supplements – College Employees
Number: 5.3.4

Responsibility: Human Resources
Last Updated: February 21, 2023
State Policy/Law: SBTCE 8-2-106.1

Commission Chair

President

DISCLAIMER: PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC TECHNICAL COLLEGE SYSTEM OR THE TECHNICAL COLLEGE OF THE LOWCOUNTRY. THE STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION/THE SC TECHNICAL COLLEGE SYSTEM AND THE TECHNICAL COLLEGE OF THE LOWCOUNTRY RESERVE THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

The Technical College of the Lowcountry, under the jurisdiction of the TCL Area Commission, may authorize salary supplements for College employees from non-public funds provided county and other regulations do not preclude such supplements. The origin and provision for any salary supplement must be in strict conformity with the Rules of Conduct promulgated by the South Carolina State Ethics Commission.

Procedures:

5.3.4.1 Salary Supplements – College Employees (SBTCE 8-2-106.1)